



PCNA Code of Conduct

The Preventive Cardiovascular Nurses Association (PCNA) strives to provide in-person, virtual, and hybrid learning opportunities that encourage collaboration; enhance knowledge, skills, and confidence; and provide a safe, inclusive space for all. Thank you for assisting us in providing a safe and positive learning environment.

All participants, including attendees, vendors, exhibitors, media, guests, faculty, volunteers, partners, and staff are expected to abide by this Code of Conduct and comply with all federal, state, and local laws and regulations, including those that prohibit harassment and discrimination against individuals based on their race, color, religion, sex, sexual orientation, gender identity or national origin.

All participants are expected to treat others with respect and consideration, follow venue/platform rules, and to alert staff to any violations of this Code of Conduct, dangerous situations, or any participant in distress.

Code of Ethical Conduct

- Be considerate, respectful, and collaborative.
- Refrain from demeaning, discriminatory, or harassing behavior and speech.
- Be mindful of your surroundings and your fellow participants.

Unacceptable behavior

Unacceptable behavior includes:

- Unwelcome and uninvited attention or contact, stalking, intimidating, harassing, bullying, abusive, discriminatory, derogatory, or demeaning speech or actions by any participant towards another individual at or in relation to PCNA on-site, online, and/or on social media.

Consequences and Reporting Unacceptable Behavior

Attendees acknowledge that the unacceptable behavior set out above is prohibited. PCNA reserves the right to take any action deemed necessary, including immediate removal from

the event, without warning or refund, in response to any incident of unacceptable behavior. PCNA reserves the right to prohibit attendance at any future meetings, in person or online.

What to Do If You Witness or Are Subject to Unacceptable Behavior

If you are subject to unacceptable behavior, notice that someone else is being subject to unacceptable behavior, or have any other concerns, please notify a PCNA staff member as soon as possible.